



Group 1 of the National Training Framework:

Training must be provided to Relevant Authority staff as part of induction and/or as part of mandatory training plans. This training can be delivered as an eLearning package and will ensure that all employees have a basic level of awareness of violence against women, domestic abuse and sexual violence. Local authorities will determine the best mechanism to reach all staff whilst achieving the learning outcomes of Group 1.

Group 2 of the National Training Framework:

Training will be delivered to Relevant Authority staff who have been identified as in priority professional roles to “Ask and Act”.

The aim of Group 2 training is to support the learner to:

- ☑ recognise indicators of violence against women, domestic abuse and sexual violence;
- ☑ respond appropriately to unprompted disclosure;
- ☑ ask appropriate questions; and
- ☑ act effectively in response

Group 3 of the National Training Framework

Enhanced training will be delivered to Relevant Authority staff who:

- ☑ have a lead responsibility for VAWDASV within their profession;
- ☑ are working with a client group experiencing high prevalence of VAWDASV; or

☐ are the Designated Lead/Point of Contact within their service area to support staff to “Ask and Act”

Specialist Subject Syllabus

Professionals can build upon Group 1, 2 and 3 where they require additional training on specific subject matters in order to respond to emerging client need. Existing training delivered across the region will align with the Framework’s aims of consistency and quality assurance.

Group 4 of the National Training Framework

Training will ensure that professionals working with those affected by violence against women, domestic abuse and sexual violence will be professional, expert and appropriately qualified and able to participate in Continuous Professional Development.

Group 5 of the National Training Framework

This training is designed to enhance the professional standards of service managers working in the violence against women, domestic abuse & sexual violence sector, and support the delivery and leadership of high quality services.

Group 6 of the National Training Framework

Welsh Government will develop work streams by which to engage with Senior Leadership of public services to raise awareness and educate on VAWDASV as both a workforce and service delivery issue. Delivery of Group 6 will be the responsibility of Welsh Government and will be taken forward by:

☐ A Strategic Engagement Plan; and

☐ The Strengthening Leadership Series